

ANTI CORRUPTION POLICY

E. Poole & Co. Ltd recognises that bribery and corruption distorts competition, hinders fair trade, and represents an unacceptable cost to the business. The company therefore has a clear policy on corruption and we support our employees to make decisions in line with our stated position.

Our corporate conduct is based on our commitment to acting professionally, fairly and with integrity. E. Poole does not tolerate or engage in bribery or any form of unethical inducement or payment. All employees are required to avoid any activities that might lead to, or suggest, a conflict of interest with the business of the company. Employees must declare all hospitality or gifts accepted or offered, with will be subject to managerial review.

E. Poole do not make direct or indirect contributions to political parties. We will uphold laws relevant to countering bribery and corruption in all the jurisdictions in which we operate.

E. Poole will communicate this policy to all employees, suppliers, customers and business partners.

E. Poole will review the implementation of this policy in respect of its suitability, adequacy and effectiveness and make improvements as appropriate.

E. Poole comply with the Bribery Act 2010.



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Mike Drye - Director

Dated 24 March 2021