

INTEGRATED MANAGEMENT SYSTEM POLICY STATEMENT

E. Poole & Co Ltd is a specialist painting and decorating contractors. We recognise that our activities may have an impact on the environment. The Company considers the management of environmental risks arising out of its activities equally with its other business objectives. It is the stated intention of the E. Poole & Co Ltd to create an efficient, well run contracting organisation, where all participants are made fully aware of the endeavour to achieve the highest possible standard practicable within the industry and is committed to take positive steps to control or eliminate them through good practice.

To this end, the Company will: -

- ~ lay down clear lines of communication through process controls with "Key" check points.
- maintain an Integrated Management System which is compliant to the requirements of ISO9001:2019 & ISO14001:2019 standards.
- establish process activities that are compliant with appropriate current environmental legislation & industry Codes of Practice.
- develop controlled conditions that will ensure the prevention of pollution whilst protecting the environment
 & health of its employees.
- carry out a periodic review of its environmental aspects & impacts against normal, abnormal & emergency situations.
- identify applicable improvement Objectives & set up an appropriate management programme for their completion.
- keep abreast of current good practice for its industry sector, ensuring the development of products, processes, and practices designed to reduce the harm to the environment, taking into account the impacts on its neighbours & interested parties.
- to ensure its staff are trained, informed & instructed on the handling, the discharge & disposal of items & substances that have the potential to impact on the environment.
- the Policy statement and any Appendices are reviewed periodically to ensure its continued suitability.

These are subject to review on a periodic basis through the Management Review process. This IMS is also subject to a process of continual improvement through mechanisms used to monitor and measure its processes and the adoption of its established quality / environmental objectives.

As the Managing Director, I am ultimately responsible for the performance of the organisation's Management System and the quality of its services. It is important for the continuing development of the company to ensure that this policy is maintained, continues to remain suitable & effective at all levels within the organisation and to all interested parties (ie. via the E. Poole intranet / website).

<u>Name</u>: Mike Drye

<u>Jignature</u>.

Title: Managing Director

Date: 15th January 2019

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